

**This recruitment has been extended and qualifications revised in order to allow receipt of additional qualified applicants.**

**Extended Final Filing Date:**

**Friday, February 15, 2019  
at 4:30 p.m.**

**\$5668—  
\$6910 per  
month**

# City of Hesperia



*Invites your interest to the position of*

## **MAINTENANCE CREW SUPERVISOR— TRAFFIC DIVISION**

Extended recruitment is open/competitive and will establish an eligibility list to fill current and future vacancies.

### **FRINGE BENEFITS**

**CalPERS Retirement and excellent fringe benefits offered!**

(See the reverse side of this flyer for complete details.)

### **City of Hesperia**

9700 Seventh Avenue  
Hesperia, CA 92345

Phone: 760.947.1100  
Fax: 760.947.2978  
Email: [hr@cityofhesperia.us](mailto:hr@cityofhesperia.us)

### **SELECTION PROCESS**

All interested applicants are required to submit a City application. All applications will be screened and only those candidates who best match the needs of the City will be invited to compete further in the selection process. Based on the qualifications from this recruitment's applicant pool, the City will exercise its discretion to determine the weight of testing (100%, pass/fail, or a conversion 40%-60%). Testing may include a written, interview, and/or assessment examination. Applicants will receive notification regarding recruitment status within three (3) weeks of final filing date. Notifications are sent to applicants via email.

**Please be sure to add the following email to your contacts list: [hr@cityofhesperia.us](mailto:hr@cityofhesperia.us).**

### **APPLICATIONS AVAILABLE:**

On the City's website at [www.cityofhesperia.us](http://www.cityofhesperia.us), City of Hesperia, 9700 Seventh Avenue, Hesperia, CA 92345, or call the City of Hesperia Job Line at (760) 947-1100.

**POSTMARKED APPLICATIONS WILL NOT BE ACCEPTED**

### **THE POSITION**

The **Maintenance Crew Supervisor-Traffic** is a Non-Represented General Classification position responsible for repair and maintenance of traffic signals, signs, striping, bus shelters, street sweeping, weed abatement and graffiti removal. The incumbent plans, oversees, directs and participates in the work of crews responsible for the maintenance and repair of City traffic signals, traffic control striping, bus shelter maintenance, street sweeping, weed abatement, traffic signs, graffiti removal and related activities.



**\*\*Please visit the Employment page at [www.cityofhesperia.us](http://www.cityofhesperia.us) to view full job description and expanded list of qualifications required for this position\*\***

## **FRINGE BENEFITS:**

- Prior Public Service—CalPERS Formula 2.7% @ 55 (Employee contributes 8% (employee cost) and 1% (cost sharing) of annual salary)
- CalPERS Pension Reform Formula 2% @ 62 (Employee contributes 6.25% (normal cost) of annual salary)
- Health Benefits – up to \$1013 per month toward medical, dental and vision insurance
- City paid
  - Employee Only Premium for Dental Insurance
  - Employee Only Premium for Vision Insurance
  - Life Insurance (One times annual salary)
- Short Term and Long Term Disability Insurance participation required
- Vacation (80 hours accrued during first year)
- 12 holidays
- Sick leave (96 hours per year)
- 401(a) Deferred Compensation Plan (1% of salary—City paid)
- IRS 125 Plan Flexible Spending Accounts
- Employee Assistance Program available
- Tuition Reimbursement Program (Up to \$3,000 per fiscal year available for eligible employees)
- 457(b) Deferred Compensation Program available
- 9/80 Work Schedule/Adjusted Workweek Schedule participation required
- The City **does not** participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution



## **QUALIFICATIONS (REVISED)**

**Education and/or Experience:** Requires five (5) years of increasingly responsible experience in streets including some lead supervisory experience and a High School diploma or GED; or any combination of education and experience that has provided the knowledge, skills and abilities necessary for this position.

**License/Certificate:** Possession of, or ability to obtain, a valid class "C" California driver's license. Possession of, or ability to obtain, a Traffic Signal Maintenance II Certification, prior to completion of probation.

**Knowledge of:** Operations, methods, materials and equipment used in traffic signal, sign maintenance and striping activities; basic principles and practices of engineering as they relate to traffic control maintenance and repair; methods and techniques of supervision, training, evaluation and motivation; occupational hazards and standard safety practices; methods and techniques for record keeping; applicable Federal, State, and local laws, codes and regulations; and use of a computer and applicable software.

Visit the *Employment page* at [www.cityofhesperia.us](http://www.cityofhesperia.us) for additional information.



## **THE COMMUNITY**

Situated as the gateway to the High Desert, the City of Hesperia is located in beautiful Southern California with a rich history and exciting future. Located conveniently at the base of the San Bernardino Mountain Range, only 90 miles northeast of Los Angeles and 35 miles north of Ontario, the City of Hesperia is strategically located at the intersection of Highway 395 and Interstate 15 — a transportation corridor of national significance. Incorporated in 1988, Hesperia is one of the largest cities in California with a geographic area of approximately 75 miles and an adopted sphere of influence that encompasses an additional 36 mile region. With a rural atmosphere, hometown hospitality and more than 350 days of sunshine per year, it's no wonder more than 96,000 people have come to call Hesperia home. By maintaining a progressive and fiscally responsible approach, Hesperia is set to continue on a path of evolution and growth for many years to come.

## **ADA COMPLIANCE REASONABLE ACCOMMODATION FOR THE DISABLED**

The City of Hesperia makes reasonable accommodation for the disabled, including an obligation to ensure that only the essential duties of the position are required to be performed. Individuals with disabilities requiring any accommodation, in order to participate in the testing process, must inform the Human Resources Division of the City of Hesperia in writing no later than the final filing date as stated on the job flyer. Also, those applicants needing such accommodations should document this request, including an explanation as to the type and extent of accommodations as well as documentation from a qualified authority of the requirements needed to participate in the selection process and/or perform the duties of the job for which they have applied.

## **IMMIGRATION LAW**

All new employees hired by the City must present written proof of identity and entitlement to work in the United States by providing documentation in accordance with the Immigration Reform Act of 1986.

## **BACKGROUND CHECK**

Prior to appointment, all candidates must successfully pass a confidential background investigation, which includes fingerprinting, drug and alcohol testing and medical examination.

The provisions of this bulletin do not constitute a contract expressed or implied, and any provisions contained in this bulletin may be modified or revoked without notice.

There is a no smoking policy in effect within City offices and vehicles.