

City of Hesperia

Open/Competitive Opportunity

ANIMAL CARE TECHNICIAN

\$3349—\$4072 per month

FINAL FILING DATE: FRIDAY, NOVEMBER 15, 2019 AT 4:30 P.M.

Duties: The Animal Care Technician is represented by Teamsters Local 1932 and will care for impounded animals by providing food, water and comfort in a humane and compassionate manner; clean and maintain individual animal runs, cages, and animal care facilities; closely observe animal behavior and appearance to identify sick or injured animals. In addition, the incumbent will accept animals turned in by the public and complete and maintain paperwork, logs, and records; assist the public with adoption of animals or answering questions; perform and/or assist with the euthanasia of animals; will be required to participate with the City's adjusted workweek schedule; and perform other duties as required.

Fringe Benefits:

- Prior Public Service—CalPERS Formula 2.7% @ 55 (Employee contributes 8% (employee cost) and 1% (cost sharing) of annual salary)
- CalPERS Pension Reform Formula 2% @ 62 (Employee contributes 6.75% (normal cost) of annual salary)
- Health Benefits – up to \$1,113 per month toward medical, dental and vision insurance
- City paid
 - Employee Only Premium for Dental Insurance
 - Employee Only Premium for Vision Insurance
 - Life Insurance (\$30,000)
- Short Term and Long Term Disability Insurance participation required
- Vacation (80 hours accrued during first year)
- 12 holidays
- Sick leave (96 hours per year)
- 457 (b) Deferred Compensation Program available
- IRS 125 Plan Flexible Spending Accounts available
- Employee Assistance Program available
- Tuition Reimbursement Program (Up to \$3,000 a fiscal year available for eligible employees).
- 9/80 Work Schedule/Adjusted Workweek Schedule participation required
- The City **does not** participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution

TO APPLY: Interested applicants are required to submit a City application. All applications will be screened and only those candidates who best match the needs of the City will be invited to compete further in the selection process. Based on the qualifications from this recruitment's applicant pool, the City will exercise its discretion to determine the weight of testing (100%, pass/fail, or a conversion 40%-60%). Testing may include a written, interview, and/or assessment examination. Applicants will receive notification regarding recruitment status within three (3) weeks of final filing date.

To be considered for City employment, applications must be submitted using the online employment application system. This application can be accessed from the City's website at www.cityofhesperia.us.

Please visit the Employment page at www.cityofhesperia.us to view full job description and expanded list of qualifications.



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