

City of Hesperia
Open/Competitive Opportunity

MAINTENANCE CREW SUPERVISOR

ASSIGNED TO THE STREETS DIVISION

\$5810 - \$7083 per month

FINAL FILING DATE: FRIDAY, APRIL 3, 2020 AT 4:30 P.M.

Duties: The Maintenance Crew Supervisor – Road Maintenance is a Non-Represented position that plans, coordinates, prioritizes, monitors and participates in the work of crews responsible for the installation, maintenance and repair of City Road Maintenance programs. Monitors the system to ensure efficient and effective service delivery to the public; ensures compliance with applicable local, State and Federal rules, policies and procedures. Prepares statistical and/or analytical reports; performs the more difficult and complex maintenance duties of the work unit including supervision of contract services, reviewing plans for new water facilities, and maintaining an inventory/mapping of the water distribution system; and prepares cost estimates for supplies and material necessary to maintain and expand the system. Investigates complaints and recommends corrective action to resolve problems. Participates in the development of policies and procedures; assists in preparing the Road Maintenance budget; participates in the City's After Hours On-Call and Surveillance Program and performs other related duties as required.

Qualifications: A typical way of obtaining required qualifications is to possess the equivalent of five (5) years of increasingly responsible experience in streets and facilities maintenance, operations and repair, including some lead supervisory experience, and a High School diploma or GED. Possession of, or ability to obtain, a valid class "C" California driver's license.

Fringe Benefits:

- Prior Public Service—CalPERS Formula 2.7% @ 55 (Employee contributes 8% (employee cost) and 1% (cost sharing) of annual salary)
- CalPERS Pension Reform Formula 2% @ 62 (Employee contributes 6.75% (normal cost) of annual salary)
- Health Benefits – up to \$1,113 per month toward medical, dental and vision insurance
- City paid
 - Employee Only Premium for Dental Insurance
 - Employee Only Premium for Vision Insurance
 - Life Insurance (One times annual salary)
- Short Term and Long Term Disability Insurance participation required
- Vacation (80 hours accrued during first year)
- 12 holidays
- Sick leave (96 hours per year)
- 401 (a) Deferred Compensation Plan (1% of salary – City paid)
- IRS 125 Plan Flexible Spending Accounts available
- Employee Assistance Program available
- Tuition Reimbursement Program (Up to \$3,000 a fiscal year available for eligible employees).
- 457(b) Deferred Compensation Program available
- 9/80 Work Schedule/Adjusted Workweek Schedule participation required
- The City **does not** participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution

To Apply: Interested applicants are required to submit a City application. All applications will be screened and only those candidates who best match the needs of the City will be invited to compete further in the selection process. Based on the qualifications from this recruitment's applicant pool, the City will exercise its discretion to determine the weight of testing (100%, pass/fail, or a conversion 40%-60%). Testing may include a written, interview, and/or assessment examination. Applicants will receive notification regarding recruitment status within three (3) weeks of final filing date.

To be considered for City employment, applications must be submitted using the online employment application system. This application can be accessed from the City's website at www.cityofhesperia.us.

Please visit the Employment page at www.cityofhesperia.us to view full job description and expanded list of qualifications.



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