

# City of Hesperia

## Open/Competitive Opportunity

### COMMUNITY DEVELOPMENT TECHNICIAN

\$4191 - \$5095 per month

**FINAL FILING DATE: FRIDAY, JANUARY 15, 2021 AT 4:30 P.M.**

**Duties:** The Community Development Technician is represented by the Teamsters Local 1932 and performs a variety of technical and related office work associated with the community development and planning permit process including business license issuance and renewal; calculates fees and issues permits; receives and tracks various related applications; assists the public, developers, contractors, architects and land agents at the Community Development counter or via telephone with related permits, building and planning applications; provides information and technical data on planning and business licensing; performs research and analyses of related community development and planning issues.

**Qualifications:** A typical way of obtaining the required qualifications is to possess the equivalent of two (2) years of experience in public works or building inspection, or planning agency providing assistance to the public or three (3) years of responsible, related clerical experience or the performance of related work, and a High School diploma or GED with some directly related college level coursework.

*Please visit the Employment page at [www.cityofhesperia.us/660/Job-Classifications](http://www.cityofhesperia.us/660/Job-Classifications) to view full job description and expanded list of qualifications*

#### **Fringe Benefits:**

- Prior Public Service—CalPERS Formula 2.7% @ 55 (Employee contributes 8% (employee cost) and 1% (cost sharing) of annual salary)
- CalPERS Pension Reform Formula 2% @ 62 (Employee contributes 6.75% (normal cost) of annual salary)
- Health Benefits – up to \$1,224 per month toward medical, dental and vision insurance
- City paid
  - Employee Only Premium for Dental Insurance
  - Employee Only Premium for Vision Insurance
  - Life Insurance (\$30,000 city paid)
- Short Term and Long Term Disability Insurance participation required
- Vacation (80 hours accrued during first year)
- 12 paid holidays
- Sick leave (96 hours per year)
- 457 (b) Deferred Compensation Program available
- IRS 125 Plan Flexible Spending Accounts available
- Employee Assistance Program available
- Tuition Reimbursement Program (Up to \$3,000 a fiscal year available for eligible employees).
- 9/80 Work Schedule/Adjusted Workweek Schedule participation required
- The City **does not** participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution

**To Apply:** Interested applicants are required to submit a City application. All applications will be screened and only those candidates who best match the needs of the City will be invited to compete further in the selection process. Based on the qualifications from this recruitment's applicant pool, the City will exercise its discretion to determine the weight of testing (100%, pass/fail, or a conversion 40%-60%). Testing may include a written, interview, and/or assessment examination. Applicants will receive notification regarding recruitment status within three (3) weeks of final filing date.

To be considered for City employment, applications must be submitted using the online employment application system. This application can be accessed from the City's website at [www.cityofhesperia.us](http://www.cityofhesperia.us).



City of Hesperia  
9700 Seventh Avenue  
Hesperia, CA 92345  
(760) 947-1100  
[hr@cityofhesperia.us](mailto:hr@cityofhesperia.us)