



City of Hesperia  
**Open/Competitive Opportunity**  
**Animal Control Officer**

**\$4191 - \$5095 per month**

**FINAL FILING DATE: FRIDAY, APRIL 9, 2021 AT 4:30 P.M.**



**Duties:** The Animal Control Officer is represented by the Teamsters Local 1932 and performs patrol duties involving the capture, impound and transport of stray, injured and deceased animals from streets and public property; responds to dispatch calls; investigates complaints regarding vicious, stray, and injured animals, and those suspected of having rabies; issues citations, warnings, and/or legal notices for code violations; and testifies in court as necessary and required. The incumbent maintains and prepares related reports, records and logs for documentation and statistical purposes as required by state and federal law. In addition, assists, educates and answers questions on animal needs, concerns, behaviors, regulations and the safe and humane methods of animal care; assists with dog license clinics and conducts dog license canvassing in selected neighborhoods; assists in the performance of euthanasia; provides food, water and care for animals housed in the shelter and evaluates the adoptability of animals. Officers perform on-call duties that require response to emergency calls during night, weekend and holiday hours, within thirty (30) minutes, on a rotating basis and usually for a seven-day period; performs other duties as required and necessary for this job.

**Qualifications:** A typical way of obtaining the required qualifications is to possess the equivalent of one (1) year of experience in animal control ordinance enforcement and in the care, handling, and sheltering of animals or the performance of related work, and a High School diploma or GED supplemented by college level courses in public or business administration, or a related field.

- Possession of, or ability to obtain, a class 'C' Driver's License, PC-832 certificate and successfully complete an approved course, and obtain a certificate for euthanizing animals by injection within the first twelve (12) months of employment.

**Please visit the Employment page at <http://www.cityofhesperia.us/660/Job-Classifications> to view full job description and list of qualifications.**

**Fringe Benefits:**

- Prior Public Service—CalPERS Formula 2.7% @ 55 (Employee contributes 8% (employee cost) and 1% (cost sharing) of annual salary)
- CalPERS Pension Reform Formula 2% @ 62 (Employee contributes 6.75% (normal cost) of annual salary)
- Health Benefits – up to \$1,224 per month toward medical, dental and vision insurance
- City paid
  - Employee Only Premium for Dental Insurance
  - Employee Only Premium for Vision Insurance
  - Life Insurance (\$30,000 city paid)
- Short-Term and Long-Term Disability Insurance participation required
- Vacation (80 hours accrued during first year)
- 12 paid holidays
- Sick leave (96 hours per year)
- 457 (b) Deferred Compensation Program available
- IRS 125 Plan Flexible Spending Accounts available
- Employee Assistance Program available
- Tuition Reimbursement Program (Up to \$3,000 a fiscal year available for eligible employees).
- 9/80 Work Schedule/Adjusted Workweek Schedule participation required
- The City *does not* participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution

**To Apply:** Interested applicants are required to submit a City application, cover letter, and resume. All applications will be screened and only those candidates who best match the needs of the City will be invited to compete further in the selection process. Based on the qualifications from this recruitment's applicant pool, the City will exercise its discretion to determine the weight of testing (100%, pass/fail, or a conversion 40%-60%). Testing may include a written, interview, and/or assessment examination. Applicants will receive notification regarding recruitment status within three (3) weeks of final filing date.

To be considered for City employment, applications must be submitted using the online employment application system. This application can be accessed from the City's website at <http://www.cityofhesperia.us/266/Employment-Opportunities>.