

# City of Hesperia

## Open/Competitive Opportunity

### Maintenance Worker

(Two (2) current vacancies assigned to Water)

**\$3,977-\$4,834\* per month**

(\$3,880-\$4,717 per month without certifications)

\*Salary effective July 5, 2021

**ADDITIONAL APPLICATIONS ACCEPTED THROUGH JUNE 21, 2021 - 5:30pm.**

**\*If you applied for the recruitment that closed on June 15<sup>th</sup>, you do not need to re-apply.**

**All applicants will be required to participate in an online assessment taking place on June 30<sup>th</sup> and July 1<sup>st</sup>.  
Details regarding the assessment will be provided via email by June 22<sup>nd</sup>.**

**Duties:** The Maintenance Worker position is represented by Teamsters Local 1932 and under direct supervision, performs skilled and semi-skilled tasks and duties assigned to classes within the Maintenance Worker series. While assigned to water, assists in the construction and repair of water distribution mainlines, water service lines, valves, hydrants and related facilities. Assists in various maintenance programs, including but not limited to, flushing mains, meter pressure checks and repair, and mapping.

**Qualifications:** Any combination of education and experience that has provided the knowledge, skills and abilities necessary for a Maintenance Worker. A typical way of obtaining the required qualifications is to possess the equivalent of two (2) years of related public works experience, and a High School diploma or GED.

**License/Certificate:** Possession of, or ability to obtain, a valid Class 'C' California driver's license. A valid Class 'A' California driver's license may be required for some positions. **Possession of, or ability to obtain, a Grade 1 Water Distribution Operator Certificate, per the State Water Resources Control Board, is required prior to completion of probation.**

Please visit the Employment page at <http://www.cityofhesperia.us/660/Job-Classifications> to view full job description and expanded list of qualifications.

#### Fringe Benefits:

- Prior Public Service—CalPERS Formula 2.7% @ 55 (Employee contributes 8% (employee cost) and 1% (cost sharing) of annual salary)
- CalPERS Pension Reform Formula 2% @ 62 (Employee contributes 6.75% (normal cost) of annual salary)
- Health Benefits – up to \$1,324\* per month toward medical, dental and vision insurance (\*effective July 2021 for August 2021 premiums)
- City paid
  - Employee Only Premium for Dental Insurance
  - Employee Only Premium for Vision Insurance
  - Life Insurance (\$30,000 city paid)
- Short-Term and Long-Term Disability Insurance participation required
- Vacation (80 hours accrued during first year)
- 12 paid holidays
- Sick leave (96 hours per year)
- 457 (b) Deferred Compensation Program available
- IRS 125 Plan Flexible Spending Accounts available
- Employee Assistance Program available
- Tuition Reimbursement Program (Up to \$3,000 a fiscal year available for eligible employees).
- The City *does not* participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution

**To Apply:** Interested applicants are required to submit a City application using the online employment application system. This application can be accessed from the City's website at <http://www.cityofhesperia.us/266/Employment-Opportunities>.